



HRD Centre of Eminence

Annual Report on Training and Development for the F.Y. 2023-24

Training and Development has become increasingly essential to the success of modern organisations, emphasising on improving skills, gaining knowledge, clarifying concepts and changing attitude through structured and planned education by which the productivity and performance of employees can be enhanced along with increasing job satisfaction, overall development of employee and reducing employee turnover. It is a process that “strives to build the capacity to achieve and sustain a new desired state that benefits the organization or community and the world around them.”

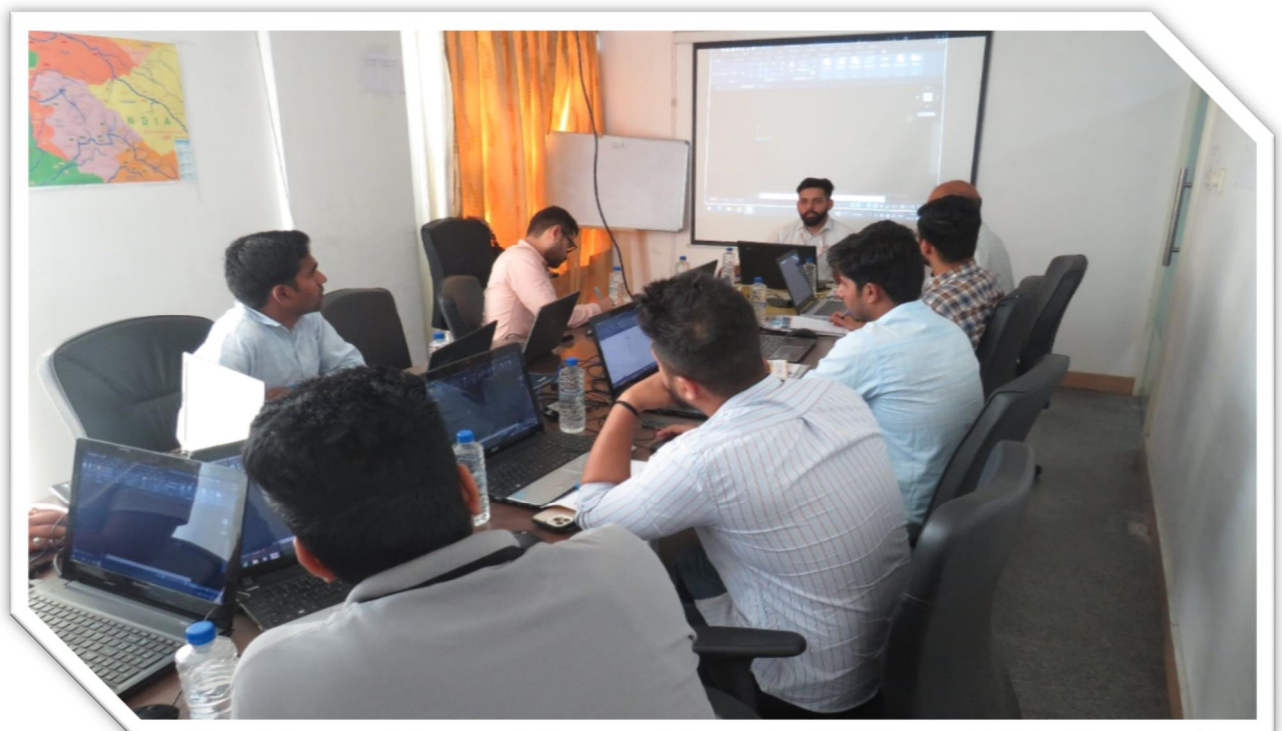
Marking a step in the achievement of the above, CVPPPL nominated its employees to 34 different Training Programmes / Conferences / Webinars / sessions, etc. during the Financial Year 2023-2024 including Technical / Non-Technical and Behavioural Programs. Training Programs on PRIMAVERA and AUTOCAD were organised through recognised CADD Centre to upgrade and acquaint our employees with the requisite latest technologies/ innovations in the respective software's. Employees were also imparted hands-on training to accommodate their day-to-day working on portals like: e-office, GeM, etc. along with other technological topics covering the concepts of Pumped Hydro Storage, Engineering Geological Mapping, Rock Mechanics & Tunnelling Techniques, EPC Contracts, NITI Aayog Model and Construction Claims Management, to name a few.

Statutory-oriented Programs on POSH Act, 2013, RTI Act and National Apprenticeship Scheme as well as a Program on Discipline Management and Disciplinary Proceedings were also undertaken. A three-day behavioural Training Programme on Unleashing the power of 360 degree Interpersonal Relationships was too organised through M/s FCTD (LLP), New Delhi along with a Workshop on Health & Stress Management through M/s Sampurna Health Education and Research Society. 9th International Yoga Day was also celebrated with great enthusiasm.

Further, the NHPC Cadre employees, presently posted in CVPPPL, were also nominated to more than 30 different programmes, as organised by the T&HRD Cell of NHPC during the Financial Year 2023-2024.

High appreciation and satisfactory feedback has been received in respect of above listed programs.

**Training Programme on “AUTOCAD” at CVPPPL Corporate Office,
Jammu**



Program on “Savings & Investment” through M/s Geojit Financial Services Ltd.



Program on “Benefits of Salary Account & other Banking Products of Canara Bank”



Training Program on “e-Office Portal”





Training Programme on “Health & Stress Management for Enhanced Productivity”







Awareness Programme on “Prevention of Sexual Harassment at Workplace Act,2013



Training Programme on “Discipline Management and Disciplinary Proceedings”



Training Programme on “GeM Portal”





Awareness and Outreach Programme “Nidhi Aapke Nikat 2.0” on Employee Provident Funds Scheme, 1952





Training Programme on “Strategy, Energy Transition & Renewable Energy”





Training Programme on “Emotional Intelligence”



Training Programme on “Preparation of Cost Estimate of Hydro Electric Project”



Training Programme on “Unleashing the power of 360 degree interpersonal relationships”







