# CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY POLICY



# **CHENAB VALLEY POWER PROJECTS [P] LTD**

Corporate Office: Chenab Jal Shakti Bhavan, Rail Head Complex, Jammu (J&K) - 180012

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# **CVPP'S CSR VISION**

> To contribute towards sustainable socio-economic development of people and environment.

# CVPP'S CSR MISSION

- > To act as a socially and environmentally responsible entity committed to improving the quality of life of the society.
- > To create and develop facilities for the communities.
- > To balance economic, environmental and social development objectives through collective efforts of all stakeholders.

## **Corporate Social Responsibility and Sustainability Policy**

#### 1. PREAMBLE

- 1.1. Chenab Valley Power Projects (Pvt) Ltd. was incorporated on 13<sup>th</sup> June 2011 as a Joint Venture Company amongst NHPC Ltd, JKSPDC and PTC India Ltd for harnessing the vast hydro power potential of Chenab River Basin in Jammu & Kashmir.
- 1.2. CVPP's Vision and Mission on CSR & Sustainability are:

#### CSR Vision:

 To contribute towards sustainable socio-economic development of people and environment.

#### **CSR Mission:**

- To act as a socially and environmentally responsible entity committed to improving the quality of life of the society.
- To create and develop facilities for the communities.
- To balance economic, environmental and social development objectives through collective efforts of all stakeholders.
- 1.3. CVPP's Corporate Social Responsibility (CSR) and Sustainability Policy aims at facilitating long-term environmental, social and economic development issues of the Company and its stakeholders.

#### 2. INTRODUCTION

- 2.1. Corporate Social Responsibility (CSR) and Sustainability Policy of CVPP has been evolved on the basis of CSR Policy framework provided under Section-135 of the Companies Act, 2013; the Companies (CSR Policy) Rules notified and amended from time to time by Ministry of Corporate Affairs, Government of India and the guidelines and clarifications issued by the Ministry of Corporate Affairs and the Ministry of Heavy Industries and Public Enterprises, Government of India.
- 2.2. The CSR & Sustainability Policy will form the basis for conducting CVPP's business in a socially responsible manner with the aim to integrate the objectives of hydro power development and long term growth of the Company with social responsibility and sustainability by maintaining high level of organisational integrity and ethical behaviour, in conformity with expected standards of transparency in reporting and disclosing the performance in all spheres of our activities and by understanding and addressing the social, economic and environmental concerns of key stakeholders directly impacted by Company's operations & activities.
- 2.3. CVPP's key stakeholders include Project Affected Families, Local Communities, Local Bodies such as Panchayat, Block and District Administration, etc. It will also include employees of the CVPP subject to that no project, programme or activity solely and exclusively benefit the employees of the Company or their families.

- 2.4. CSR & Sustainability Policy reiterates the commitment of CVPP towards its social responsibility, fulfilling stakeholder's legitimate and genuine aspirations and contributing to socio-economic and sustainable development of people, planet and the organisation.
- 2.5. CVPP's CSR & Sustainability activities will aim to integrate it with organisation's business goals so as to derive maximum possible outputs in terms of sustainable socio-economic and ecological development of the people & area of operation.
- 2.6. A Baseline / Need Assessment Survey shall be conducted, wherever required to understand the need and aspiration of the stakeholders. Based on the assessment, suitable CSR & Sustainability schemes/activities will be identified for implementation.
- 2.7. Selection of CSR & Sustainability activities will be aimed at ensuring that maximum benefits should reach the poor, backward, underprivileged, SC's, ST's & needy sections of the society and optimally contribute to improve the quality of environment.
- 2.8. Expenditure on mandatory activities or general operation of the Company or statutory requirements under other Acts/Laws/Policies of the Government will not be accounted against CSR & Sustainability schemes/activities.
- 2.9. CVPP will also collaborate with other Departments/PSEs in planning, implementing and monitoring of CSR activities for optimal use of resources, synergy of expertise and capabilities for maximizing socio-economic or environmental impact.
- 2.10. Provisions of CVPP's CSR & Sustainability Policy will stand modified by any amendment in the provisions of the Companies Act, 2013 and amendments/guidelines issued by GOI as may be in force from time to time. Such changes will be reported to the Board through half yearly Report.

## 3. CVPP'S POLICY STATEMENT ON CSR AND SUSTAINABILITY

3.1 CVPP is committed to the concerns of its stakeholders and shall strive to promote and maintain good standards of Corporate Social Responsibility (CSR) and Sustainability in all its business activities. To meet this commitment CVPP will respect the rule of law, local communities and societies at large and it will make conscious efforts to enhance the quality of life and environmental sustainability through its CSR & Sustainability programmes.

#### 4. OBJECTIVES & SCOPE

#### **4.1 OBJETIVES**

- 4.1.1 Act in a socially, economically and environmentally sustainable manner at all times.
- 4.1.2 Address the socio-economic, environmental and welfare concerns of key stakeholders including those directly impacted by CVPP's operations and activities.
- 4.1.3 Adopt green technologies, processes and standards that contribute to social and environmental sustainability.
- 4.1.4 Contribute to inclusive growth and equitable development through capacity building measures, empowerment of marginalised and underprivileged sections/communities.

#### 4.2 SCOPE

- 4.2.1 Schemes/ activities chosen under CSR & Sustainability should primarily benefit stakeholders other than the staff of CVPP.
- 4.2.2 CVPP will have an appropriate organization structure both at corporate level and CVPP's Projects/Power Stations/Units for identification & selection of CSR & Sustainability schemes, guidance in implementation, monitoring and review of the schemes/ activities.
- 4.2.3 CVPP will take steps to sensitize and impart training to its employees regarding CSR & Sustainability policies of the Company and to inculcate desired attitudinal change towards environmental protection, social development & the need to adopt ethical business practices.
- 4.2.4 CVPP will take up schemes/activities which would give visible social, economic or environmental benefits to the society.
- 4.2.5 CVPP will also make efforts, to the extent possible, to involve the Suppliers and Contractors associated in the adoption of sustainable technologies as a part of its CSR & Sustainability endeavours.
- 4.2.6 Preference for CSR & Sustainability activities will be given to the local areas where CVPP operates its business activities. The local area limits shall be 25 Km from CVPP's Projects/Power Stations/Units/Corporate Office. However, activities outside the local area may also be undertaken depending upon the needs and as per the Government direction.

#### 5. PLANNING

- 5.1 Available data shall be utilised by CVPP for identification and prioritisation of Projects/Schemes/Activities under CSR & Sustainability, however, baseline /need assessment survey of the areas of influence shall be undertaken wherever required.
- 5.2 Short term (3 to 12 months), medium term (1 to 3 years) and long term (3 to 5 years) projects/activities for CSR & Sustainability works will be prepared which will be reviewed from time to time depending upon the yearly CSR budget of the Company.
- 5.3 Priority will be for activities contributing to benefits of needy sections of the society and environmental sustainability.
- 5.4 The stakeholders residing in the vicinity of our project area and who are directly impacted by its operations and activities will be given priority as beneficiaries of CSR & Sustainability activities.
- 5.5 Being a hydro power developer, CVPP will undertake CSR & Sustainability activities primarily near to its projects/power stations or Corporate Office. It will be ensured that at least 80% of the CSR & Sustainability activities are executed in and around CVPP's Projects, Power Stations and Offices preferably within 25 Km and in the District where the Project is located. However, other locations beyond 25 Km may also be chosen, based on the needs and as per the direction of Government of India on National Schemes / Campaigns, wherein upto 20% amount of CSR Budget may be spent, for the larger benefit of society/environment.
- 5.6 Choice of CSR & Sustainability schemes for implementation will preferably be made in consultation /association with the Administrative Authorities of District/Sub-Division/Block in

- which the CVPP Units are operating. This will help to avoid overlapping of the works / initiatives being undertaken by these authorities so that the genuine requirements of the targeted segments of society are addressed by the chosen schemes. However, the decision of Board of CVPP regarding selection and implementation of CSR activities shall be final.
- 5.7 Schedule-VII of Companies Act 2013 provides the broad list of activities which can be undertaken by Companies under CSR & Sustainability initiatives. The text of Schedule-VII of the Companies Act 2013 (as amended) is placed at **Annexure-1** to this Policy. In accordance to the list of activities provided under Schedule-VII, the focus of CSR and Sustainability programmes of CVPP will be broadly in the following thrust areas:
- 5.7.1 Facilitating Community Development.
- 5.7.2 Support environmental protection, conservation/protection of biodiversity and natural resources, ecological balance, maintaining quality of soil air and water.
- 5.7.3 Promoting education, creation of education/training infrastructure including upgrading existing educational infrastructure.
- 5.7.4 Skill development for sustainable livelihood generation opportunities.
- 5.7.5 Promoting preventive healthcare and improvement in health and family welfare infrastructures.
- 5.7.6 Creation and improvement of sanitation facilities and drinking water schemes.
- 5.7.7 Promoting gender equality, women empowerment and measures for reducing inequalities faced by socially and economically backward groups.
- 5.7.8 Adoption of innovative methods of irrigation, conservation of water, management of energy requirements and waste management.
- 5.7.9 Promotion of innovative methods of agricultural farming techniques and conservation of indigenous knowledge on medicinal plants.
- 5.7.10 Preservation and promotion of heritage, art and culture in keeping with the Indian tradition.
- 5.7.11 Promotion of sports.
- 5.7.12 Rural development through development of community infrastructure.
- 5.7.13 Contribution to the Prime Minister's National Relief Fund, Chief Minister's State Relief Fund, and any other fund set up by the Central Government / State Government of J&K for socio-economic development, relief and welfare of the SC's, ST's, other backward classes, minorities and women.
- 5.7.14 Assistance and contributions in case of natural disasters/calamities.
- 5.7.15 Such other matters as may be prescribed from time to time by statutory authorities/Government Notifications.
- 5.8 Expenditure on any other activity/item not in conformity with Schedule-VII of the Companies Act 2013, as amended from time to time, will not be accounted towards CSR expenditure.
- 5.9 While planning long term/mid term projects, adequate budgetary provisions to meet cost of each project till its completion will be ensured. Each long term / medium term project will be

- broken up into annual targets and activities to be implemented each year and budget be allocated for the implementation of these activities and achievements of targets set for each successive year till the completion of the project.
- 5.10 While shortlisting the CSR & Sustainability activities, ad-hoc / one time / philanthropic activities, which do not contribute to social value creation, environment protection or sustainable development, will be avoided.
- 5.11 Possibilities of associating with other Departments/PSEs to pool the resources for taking up the CSR & Sustainability projects which can cover more number of beneficiaries and provide wider and long lasting visible impact will also be taken up on merits.
- 5.12 CSR & Sustainability schemes may be implemented through external specialised agencies for execution of such schemes / activities, except in cases, where the planned CSR & Sustainability activity is closely aligned with CVPP's business processes and core competencies.
- 5.13 Panels of specialised agencies / NGOs maintained by Government Ministries / Departments, Niti Aayog, National / Regional CSR Hubs, Other CPSUs/PSUs and Organisations empanelled by CVPP / NHPC/JKSPDC may be considered for above purpose.
- 5.14 Board of Directors may also decide to get the small works done through other locally available agencies, however, in such cases the execution of works till their completion shall be kept under strict supervision and monitoring by CSR Committee, Nodal Officer and Departmental Monitoring Committee.
- 5.15 Services of reputed and recognised institutions having expertise and professional competence for conducting training and skill development under CSR & Sustainability initiatives can also be taken. Such organisations will have a track record of at least 3 years in undertaking similar programmes or projects.
- 5.16 In order to make a linkage between corporate, social and environmental processes, the services of agencies which can effectively deliver can also be engaged to identify and implement CSR & Sustainability activities. Such agencies could be Community Based Organisations (CBOs) whether formal or informal, Voluntary Agencies (NGOs), Institutes/Academic Organisations, Professional Consultancy Organisations, etc.

#### 6. MANAGEMENT STRUCTURE FOR IMPLEMENTATION

- 6.1 The Management Structure for CSR & Sustainability will be as follows:
- 6.1.1 Board of CVPP shall constitute the Committee of Directors on CSR & Sustainability.
- 6.1.2 The Committee of Directors on CSR & Sustainability shall recommend the CSR & Sustainability activities, allocate budget, review the progress and guide various CSR & Sustainability initiatives to be taken by CVPP.
- 6.1.3 General Manager (Planning), CVPP shall be the Nodal Officer for CSR & Sustainability and shall co-ordinate with the CSR Committee and the Project Head / Unit Head for identification and selection of CSR & Sustainability schemes/activities and shall also exercise an effective oversight on progress of implementation of the same.

- 6.1.4 Project Head/Unit Head and his team shall identify, implement & monitor the CSR & Sustainability schemes/activities in close coordination with the Nodal Officer.
- 6.1.5 Departmental Monitoring Committee shall consist of officers from the concerned Division / Project / Unit depending upon nature of work with one member from the Finance. Departmental Monitoring Committee shall supervise and monitor the implementation of approved CSR activities and shall also submit monitoring reports to the Nodal Officer through concerned Project/Unit Head.
- 6.1.6 The general Organization Chart of CVPP for CSR is placed at **Annexure 2**, the Organization Chart for identification and approval of schemes/budget is placed at **Annexure 3** and the Organization Chart for Monitoring and Reporting is placed at **Annexure 4**.

#### 7. ROLES & RESPONSIBILITIES

#### 7.1 COMMITTEE OF DIRECTORS ON CSR AND SUSTAINABILITY

- 7.1.1 There shall be a CSR Committee of the Board consisting of three or more Directors. In absence of Independent Director in CVPP Board, the Committee shall consist of three available Directors of the Company as per approval of the Board of Directors. The CSR Committee shall:
- 7.1.1.1 Recommend to the Board CSR & Sustainability Policy of CVPP which shall indicate the activities to be undertaken; and any changes/amendments in the CSR & Sustainability Policy from time to time on the basis of evolving legislations / Government Policies / Directives related to CSR and Sustainable Development.
- 7.1.1.2 Recommend the amount of expenditure to be incurred on the activities under CSR & Sustainability.
- 7.1.1.3 Monitor the CSR and Sustainability activities from time to time.
- 7.1.1.4 Oversee the formulation of broad guidelines for selection of projects, planning, execution, monitoring, communication, evaluation and strategies for efficient implementation of CSR & Sustainability schemes.
- 7.1.1.5 Select and approve the projects/activities in accordance with the CSR & Sustainability Policy of CVPP and the Rules/Guidelines/ Notifications/ Circulars/Amendments/Clarifications issued by the concerned Ministries/Departments of Government of India and Government of Jammu & Kashmir.
- 7.1.1.6 Submit Annual Report on CSR & Sustainability to the Board of Directors.
- 7.1.1.7 Submit half yearly report to the Board of Directors for their information, consideration and necessary directions.
- 7.1.2 The composition of the CSR Committee shall be disclosed in the Board's Report in accordance with Companies Act 2013.

#### 7.2 NODAL OFFICER

7.2.1 The Nodal Officer, CSR & Sustainability shall:

- 7.2.1.1 Co-ordinate with Projects/ Power stations/ Units to finalize and shortlist the CSR & Sustainability schemes/activities to be taken up during the year along with the annual targets to be achieved for consideration of the Committee of Directors on CSR & Sustainability.
- 7.2.1.2 Compile the annual budgetary requirement for each project/scheme/activity keeping in view the financial targets in terms of the policy and getting it processed for approval of competent authority.
- 7.2.1.3 Coordinate with other Departments/PSUs for exchange of information related to promotion/collaboration of CSR & Sustainability schemes/activities.
- 7.2.1.4 Organize training workshops and seminars for the employees of CVPP for sensitization and education of the internal stakeholders for efficient implementation of CSR & Sustainability Initiative.
- 7.2.1.5 Submit half yearly and yearly reports on the progress of CSR & Sustainability initiatives to the CSR Committee.
- 7.2.1.6 Submit annual CSR & Sustainability Report indicating progress and achievements to the CSR Committee.

#### 7.3 PROJECT HEAD/UNIT HEAD

- 7.3.1 The Project/Power Station/Unit Head shall:
- 7.3.1.1 Get Baseline / Need Assessment Survey conducted for identification and prioritisation of required activities.
- 7.3.1.2 Identify CSR & Sustainability schemes and prepare project/scheme/activity proposal with physical and financial targets.
- 7.3.1.3 Submit project/scheme/activity proposals along with Baseline /Need Assessment Survey Report to Nodal Officer.
- 7.3.1.4 Co-ordinate with Nodal Officer for approval of scheme and allocation of budget, implementation, monitoring & reporting.
- 7.3.1.5 Ensure implementation of approved CSR & Sustainability projects/activities as per the approved budget and physical and financial targets.
- 7.3.1.6 Submit monthly, quarterly, half yearly and annual progress reports of the CSR & Sustainability activities undertaken along with photographs, video clippings and/or documentary evidences to the Nodal Officer.
- 7.3.1.7 Submit reasons/justifications for non-utilization of allocated CSR fund and non-implementation of approved CSR activities, in the financial year, to Nodal Officer.
- 7.3.1.8 Get Impact Assessment Studies conducted for the long term and other projects/schemes/activities wherever feasible and required.
- 7.3.1.9 Imparting training to stakeholders on CSR & Sustainability.

#### 7.4 DEPARTMENTAL MONITORING COMMITTEE

- 7.4.1 The Departmental Monitoring Committee shall:
- 7.4.1.1 Supervise and monitor the implementation of approved CSR & Sustainability activities in accordance to the physical and financial targets.
- 7.4.1.2 Submit monthly CSR & Sustainability Monitoring Reports to Nodal Officer through concerned Project/Unit Head.

#### 8. RESOURCE ALLOCATION

- 8.1 The budget provision for CSR & Sustainability works for a financial year will be 2% of the average net profits made by CVPP during the three immediately preceding financial years or any limit prescribed by the law.
- 8.2 The average net profit of the Company shall be calculated in accordance with the provisions of Section 198 of the Companies Act 2013, as amended.
- 8.3 The Annual financial provisions for CSR & Sustainability activities shall be approved by the Board of Directors on recommendations of the CSR Committee.
- 8.4 If the CSR fund allocated in a financial year is not spent fully, the same shall not lapse and shall be carried forward to next financial year for utilization with approval of the Board. The carried forward amount shall be over and above the CSR budget allocation for the next year. However, the reasons for non-utilization of the amount shall be specified in the Board's Report of the Company.
- 8.5 Reasons for delay / shortfall in utilization of CSR & Sustainability Budget, if any, will be supported with appropriate justifications by the concerned Units.
- 8.6 Any surplus arising out of the CSR projects/programmes/activities shall not form part of business profit of the Company.
- 8.7 At least 80% of the annual budget earmarked for CSR & Sustainability activities shall have to be spent on implementation of activities in and around CVPP's Projects, Power Stations and Offices preferably within 25 Km and in the District where the Project is located. However, other locations beyond 25 Km may also be chosen, based on the needs and as per the direction of Government of India on National Schemes / Campaigns, wherein upto 20% amount of CSR Budget may be spent, for the larger benefit of society/environment.
- 8.8 Up to 5% of the annual budget for CSR & Sustainability activities may be earmarked for meeting the Emergency needs, which may arise on account of any relief works to be undertaken due to natural calamities/ disasters and contributions towards Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- 8.9 The expenditure incurred on baseline survey /need assessment survey /impact assessment study, on capacity building programmes such as trainings, workshops, seminars, conferences, etc. and on corporate communication strategies for engagement of all stakeholders, whether

- internal or external, to implement the CSR & Sustainability agenda of the Company, would be accounted for as CSR & Sustainability expenditure from the budget allocated for this purpose under Administrative Overheads which shall not be more than 5% of the total budget allocation in one financial year.
- 8.10 Based on the proposals recommended for implementation by different Projects/Power Stations/Units, a consolidated proposal in the form of CSR & Sustainability Plan/Budget will be prepared & submitted with the recommendations of the Nodal Officer for approval of Committee of Directors on CSR & Sustainability.
- 8.11 In respect of Works/Projects/Activities not included in the approved annual plan, the same will be processed separately for approval of the Committee of Directors on CSR & Sustainability through the Nodal Officer who shall forward the same with their recommendations to the Board of Directors for approval.
- 8.12 CSR & Sustainability works approved as above will be executed in accordance with a set of delegations for CSR & Sustainability works to be drafted and got approved from the competent authority.

#### 9. IMPLEMENTATION

- 9.1 While engaging or partnering with the external agencies, apart from availability of necessary capabilities and expertise for the planned CSR & Sustainability works, credentials of reliability, integrity of such agencies should be got verified by the awarding authority. Such organizations will have a track record of at least 3 years in undertaking similar programmes or projects.
- 9.2 Specialised agencies may include:
- 9.2.1 Community based organizations whether formal or informal.
- 9.2.2 Elected local bodies such as Panchayati Raj Institutions.
- 9.2.3 Voluntary Agencies (NGOs).
- 9.2.4 Not-for-Profit Organizations.
- 9.2.5 Institutes/Academic Organizations.
- 9.2.6 Registered Trusts, Missions etc.
- 9.2.7 Self Help Groups.
- 9.2.8 Government, Semi-government and Autonomous Organizations.
- 9.2.9 Contracted agencies for civil works.
- 9.2.10 Professional Consultancy Organizations etc.
- 9.3 Panels of specialized agencies/NGOs maintained by Government Ministries/Departments, Niti Aayog and National/ Regional CSR Hubs may be considered for finalizing the external specialized agencies for implementation of CSR & Sustainability projects. Such organizations will have a track record of at least 3 years in undertaking similar programmes or projects.
- 9.4 Board of Directors may also decide to get the small works done through other locally available agencies, however, in such cases the execution of works till their completion shall be strictly

- supervised and monitored by CSR & Sustainability Committee, Nodal Officer and Departmental Monitoring Committee.
- 9.5 Steps in Implementation:
- 9.5.1 Memorandum of Understanding will be signed with the implementing partners with specific deliverables.
- 9.5.2 Detailed Annual Plan for implementation of approved projects will be drawn up with key performance indicators/ milestones both with regards to physical and financial targets.
- 9.5.3 The required budgetary allocation for the project/activity will be approved by the Management.

#### **10. MONITORING**

- 10.1 Departmental Monitoring Committees (DMC) will be constituted at Projects/Power stations/ Units levels to closely monitor the progress of CSR & Sustainability activities.
- 10.2 In case of activities, that require specialized subject knowledge, experts from suitable external agencies, including representative from CVPP Corporate Office / other CVPP Projects / Units, shall be Co-opted in the Monitoring Committee.
- 10.3 Regular monitoring of progress will be done in respect of all key performance indicators covering physical and financial parameters.
- 10.4 The progress of CSR & Sustainability schemes under implementation at each of the location will be reported by the DMC to Nodal Office of CSR & Sustainability at Corporate Office on monthly basis through concerned Project/Unit Head. Records will be maintained along with photographs/videos to show progress of works.
- 10.5 Effective oversight & implementation of CSR & Sustainability Projects/Activities will also be exercised by the Nodal Officer (CSR & Sustainability) with the assistance of the team working with him. The designated Nodal Officer will regularly submit reports regarding the progress of implementation of CSR & Sustainability activities to the Committee of Directors on CSR & Sustainability on half yearly and yearly basis.
- 10.6 Feedback from beneficiaries will also be obtained by CVPP about the implementation of activities and its outcome from time to time wherever possible and necessary actions would be taken, if required, for improvements.
- 10.7 The CSR & Sustainability Committee shall also monitor and review the progress on implementation of CSR & Sustainability works and shall submit half yearly and yearly reports to the Board of Directors of CVPP.

### 11. EVALUATION OF PERFORMANCE, IMPACT ASSESSMENT AND REPORTING

11.1 Impact assessment studies will be undertaken through external agencies after every five years. The impact will be assessed and compared against the planned benchmarks fixed at the time of planning to gauge the degree of success or failure of the CSR & Sustainability initiative. The assessment report will reveal effectiveness of CSR & Sustainability programmes of CVPP and the findings from such studies will help in framing appropriate corrective measures.

- 11.2 The Impact Assessment Study can also be conducted earlier / later than 5 years if so required or as desired by the Board of Directors.
- 11.3 Video-graphic / Photographic records of the progress / achievements and impacts will be systematically documented apart from the routine monitoring and field progress reports for the purposes of organization's own appraisal as well as for evaluation of performance against the commitments.
- 11.4 Disclosure of CSR & Sustainability Policy and initiatives undertaken by CVPP will be posted on CVPP's website in line with the existing practices and guidelines of Government of India.
- 11.5 A brief summary of CSR & Sustainability initiatives and achievements will also be included in the Annual Report of CVPP as per the "format for the Annual Report on CSR Activities" specified under Annexure to the Companies (CSR) Rules, 2014 (Annexure 5).

#### Text of Schedule VII of Companies Act 2013 (as amended)

#### **SCHEDULE VII**

#### (See Section 135)

#### Activities which may be included by Companies in their Corporate Social Responsibility Policies

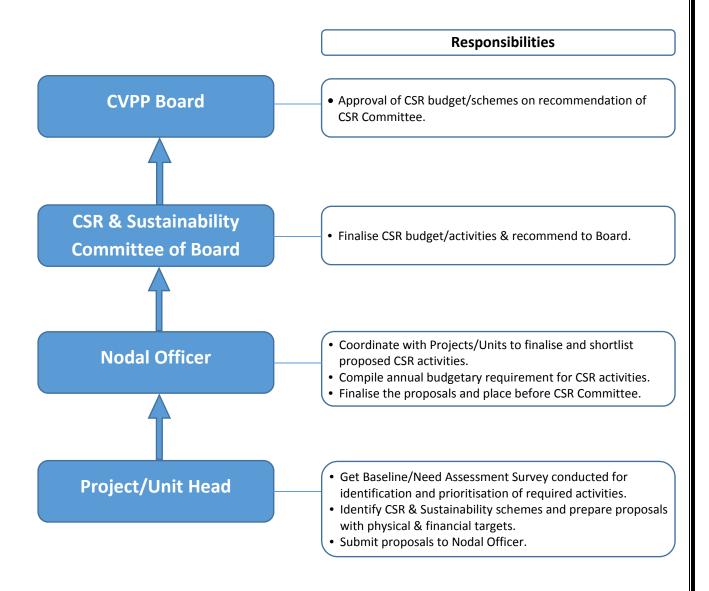
- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of River Ganga;
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents.
- (vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) Rural development projects.
- (xi) Slum area development.
  - Explanation-The term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

## **Organisation Chart for CSR – General**

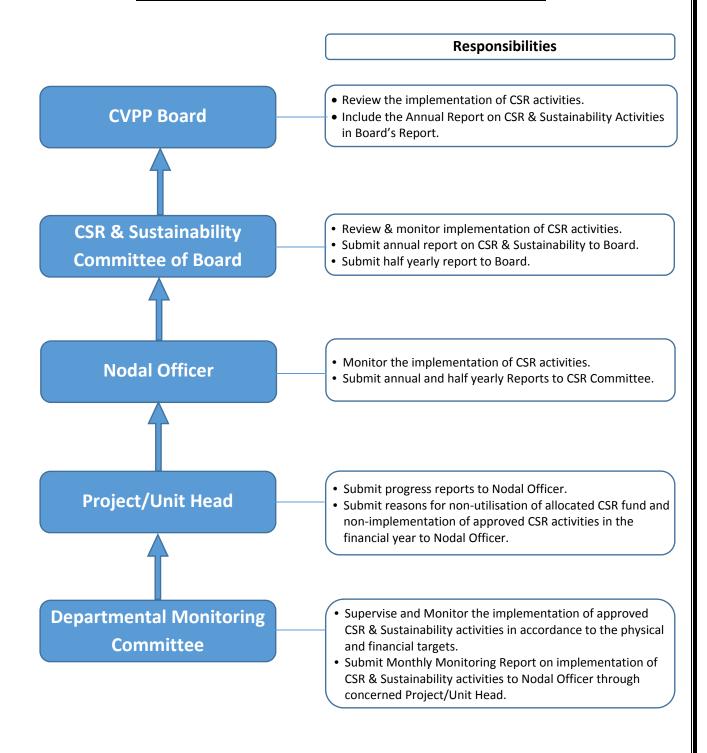
## Responsibilities • Constitution of CSR Committee. **CVPP Board** Approval/Revision of CSR Policy. • Approval of CSR budget/schemes within the purview of Schedule-VII of Companies Act 2013 on recommendation of CSR Committee. **CSR & Sustainability** Formulation/Revision of CSR Policy and recommendation to Board. **Committee of Board** Finalise CSR budget/activities within the purview of Schedule-VII of Companies Act 2013 & recommend to Board Review of CSR Policy from time to time. Review & monitor implementation of CSR activities. • Coordinate with Projects/Units to finalise and shortlist **Nodal Officer** proposed CSR activities. • Compile annual budgetary requirement for CSR activities. • Finalise the proposals and place before CSR Committee. • Monitor the implementation of CSR activities. • Submit annual and half yearly Reports to CSR Committee. Impart training to internal stakeholders. **Nodal Office** Get Baseline/Need Assessment Survey conducted for **Project/Unit Head** identification and prioritisation of required activities. · Identify CSR & Sustainability schemes and prepare proposals with physical & financial targets. • Submit proposals to Nodal Officer. • Implement approved CSR activities. **Project / Unit** • Submit progress reports to Nodal Officer. • Submit reasons for non-utilisation of allocated CSR fund **Level CSR Team** and non-implementation of approved CSR activities in the financial year to Nodal Officer. • Get Impact Assessment Studies conducted. Impart training to stakeholders. **Departmental Monitoring** Supervise and Monitor the implementation of approved CSR & Sustainability activities in accordance to the physical **Committee** and financial targets. • Submit Monthly Monitoring Report on implementation of CSR & Sustainability activities to Nodal Officer through

concerned Project/Unit Head.

# Organisation Chart for CSR - Approval of Schemes/Budget



## **Organisation Chart for CSR - Monitoring & Reporting**



#### (Refer Annexure to the Companies (CSR) Rules, 2014)

# FORMAT FOR THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED INTHE BOARD'S REPORT

- A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.
- 2. The Composition of CSR Committee.
- 3. Average net profit of the company for last three financial years.
- 4. Prescribed CSR expenditure (two percent of the amount as in item 3 above)
- 5. Details of CSR spent during the financial year.
  - (a) Total amount to be spent for the financial year;
  - (b) Amount unspent, if any;
  - (c) Manner in which the amount spent during the financial year is detailed below.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S.No	CSR project or activity identified.	Sector in which the project is covered	Projects or programs  (1) Local area or other  (2) Specify the State and District where projects or programs were undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs  Sub-heads:  (1) Direct expenditure on projects or program.  (2) Overheads:	Cumulative expenditure upto the reporting period.	Amount spent: Direct or through implemen ting agency*.
1							
2							
3							
	TOTAL						

<sup>\*</sup> Give details of implementing agency:

- In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
- A responsibility statement of the CSR Committee of the Board that the implementation and monitoring of CSR policy, is in compliance with CSR objectives and Policy of the company.

Sd/-	Sd/-	Sd/-
(Chief Executive Officer or Managing Director or Director)	(Chairman, CSR Committee of the Board)	(Person specified under clause (d) of sub-section (1) of section 380 of the Act) (wherever applicable)



# **CHENAB VALLEY POWER PROJECTS [P] LTD**

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